

**BILL SUMMARY**  
2<sup>nd</sup> Session of the 56<sup>th</sup> Legislature

<b>Bill No.:</b>	<b>HB3085</b>
<b>Version:</b>	<b>CS</b>
<b>Request Number:</b>	<b>10030</b>
<b>Author:</b>	<b>Cockroft</b>
<b>Date:</b>	<b>3/12/2018</b>
<b>Impact:</b>	<b>\$0</b>

**Research Analysis**

The committee substitute authorizes county governing bodies to adopt performance-based adjustment programs for county employees. If a county governing body chooses to implement such a program it must adopt a written performance-based adjustment plan and include specific information as provided in the bill.

Additionally, the measure prohibits any performance-based adjustment from exceeding 5% an employee's annual salary for "meets standards" or 10% of an employee who "exceeds standards" and specifies that individual adjustments may only be made once per year.

Prepared By: Kyle Meade

**Fiscal Analysis**

HB 3085 in its current form permits counties to adopt performance-based adjustment programs. The measure is permissive in nature and applies only to county government. For these reasons HB 3085 in its current form has no direct fiscal impact on the state budget or state revenues.

Prepared By: John McPhetridge

**Other Considerations**

None.